Minutes of:	HUMAN RESOURCES AND APPEALS PANEL	
Date of Meeting:	1 April 2015	
Present:	Councillor T Holt (in the Chair) Councillors S Briggs and R Hodkinson	

Also in attendance: Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.3 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

HRA.4 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business since it involves the likely disclosure of exempt information.

HRA.5 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT/FLEXIBLE RETIREMENT

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

Delegated decision:

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

Employee	Department	Retirement Date	Grounds
MD	C & W	30.04.2015	Flexible Retirement
	C & W	30.04.2015	VER efficiency with
BW			Severance
SM	C & W	30.06.2015	Voluntary Severance
PK	C & W	30.09.2015	VER efficiency with
			Severance
BI	C & W	30.06.2015	VER efficiency with
			Severance
RS	C & W	30.06.2015	VER efficiency with
			Severance
RJ	C & W	05.04.2015	VER efficiency with
			Severance

PG	R & R	30.06.2015	VER efficiency with
			Severance

COUNCILLOR T HOLT Chair

(Note: The meeting started at 11.00 am and ended at 11.50 am)